



## KiddiCity Safeguarding Policy Statement

### Organisation Aims

KiddiCity aims to provide children, parents and carers a safe, well organised, imaginative space to excise play and creativity in. KiddiCity is committed to providing a high quality play scape, maintained with high standards of cleanliness. KiddiCity challenges gender, racial and social stigmatisation, is inclusive to all children and provides opportunities to highlight to children and families the importance of play within child growth and development.

### Activities

KiddiCity offers children and their adult carers the following activities:

- Stay and play parent and child sessions
- Children's classes
- Parent classes
- Children's party hire and events
- Community hire venue to third party positive activities

### The PURPOSE and SCOPE of this POLICY STATEMENT

- To protect attendees of KiddiCity from harm
- To provide staff, working partners and volunteers, as well as children and young people and their families with the overarching principals that guide our approach to child protection.

This policy applies to anyone working on behalf of KiddiCity, including senior managers, paid staff, independent creatives, volunteers, seasonal workers, agency staff and students.

### LEGAL FRAMEWORK

This policy has been drawn up based on legislation, policy and guidance that seeks to protect children in England.

### SUPPORTING DOCUMENTS

This policy statement should be read alongside our organisational policies, procedures and guidance.

## **We Believe That**

- Children and young people should never experience abuse of any kind
- We have a responsibility to promote the welfare of all children, to keep them safe and to practise in a way that protects them.

## **We Recognise That**

- The welfare of children is paramount in all of the work we do and in all of the decisions we take. All children regardless of age, ability, gender assignment, race, religion or belief, sex or sexual orientation have an equal right to protection from all types of harm or abuse.
- Some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues
- Working in partnership with children, their parents, carers and other agencies is essential in promoting their welfare.

## **We Will Seek To Keep Children Safe By**

- Valuing, listening and respecting children
- Appointing a nominated child protection lead for children in our setting and within our care
- Adopting child protection and safeguarding best practise through our policies, procedures and code of conduct for staff and volunteers
- Developing and implementing an effective online safety policy and related procedures
- Providing effective management for staff and volunteers through supervision, support, training and quality assurance measures so that all staff and volunteers know about and follow our policies, procedures and behaviour codes confidently and completely
- Recruiting and selecting staff and volunteers safely, ensuring necessary checks are made.
- Recording, storing, using and upholding information professionally and securely in line with data protection legislation and guidance.
- Sharing information and safeguarding and good practise with children and their families via leaflets, posters, group work and one to one discussions.
- Making sure that children and their families know where to go for help if they have a concern.
- Using our safeguarding and child protection procedures to share concerns and relevant information with agencies who need to know and involving children, parents, families and carers appropriately.
- Using our procedures to manage any allegations against staff and volunteers appropriately
- Creating and maintaining an anti bullying environment and ensuring that we have a policy and procedure to help us deal effectively with any bullying accusation arising
- Ensuring that we have effective complains and whistle blowing measures in place
- Ensuring that we provide a safe physical environment for our children and their families, treat each other with respect and are comfortable about sharing concerns.

## **CONTACT DETAILS RELATING TO CHILD PROTECTIONS & SAFEGUARDING**

**Nominated child protection lead:**            **Name:** Anna Anderson            Email [anna@kiddicity.co.uk](mailto:anna@kiddicity.co.uk)

We are committed to reviewing our policy and good practise annually.

This policy was last reviewed on 10 January 2023